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CHAMBERS

Integrity Commissioner Office
for the Town of Wasaga Beach

BENJAMIN M. DRORY
Integrity Commissioner
Town of Wasaga Beach
E-mail: integrity@adr.ca

December 31, 2025

Sent by e-mail to:

Nicole Rubli
Director of Legislative Services/ Clerk
nicole.rubli@wasagabeach.com

Re: File No.: IC-35777-1225: Town of Wasaga Beach - Integrity Commissioner
Annual Report for the operating period of February 10, 2024 to February 9, 2025

Dear Ms. Rubli:

Our firm has operated as the Integrity Commissioner for the Town of Wasaga Beach since February 10, 2023. With the conclusion of the calendar year, and in accordance with the terms of our agreement with the Town and section 223.6(1) of the *Municipal Act, 2001*, we are providing our annual report for the second operating year – i.e., period of February 10, 2024 to February 9, 2025.

As you know, the Integrity Commissioner’s role is to help Members of Council (“Members”) ensure that they are performing their functions in accordance with the Town’s Code of Conduct (the “Code”) and the *Municipal Conflict of Interest Act* (the “MCIA”). Upon request, I am available to educate and provide advice to Members on matters governing their ethical behaviour and compliance with those requirements. My office and I are also responsible for assessing and investigating complaints received respecting alleged breaches of the Code or the MCIA.

Requests for Advice

I received and responded to two Requests for Advice during the stated operating period. We always welcome the opportunity to provide advice to Members to assist them in proactively carrying out their duties ethically.

Code/MCIA Complaints

I received three Code of Conduct complaints during this operating period. Two of these complaints were not investigated, as they were improperly filed; the complainant in both was provided instructions on how to submit a complete complaint, but did not follow up. The third complaint was investigated, and it was determined that the Member did not breach the Code of Conduct. Despite the dismissal, that investigative Report was ultimately provided to Council, owing to exceptional circumstances.

General Inquiries Received

Two informational inquiries from Town employees entitled to initiate such were received and responded to during this operating period.

Billing

In accordance with our agreement with the Town, the billing for the February 10, 2024 to February 9, 2025 operating period totaled \$9,927.05.

Final Comments

Our staff and I look forward to continuing to assist the Town and its Members address issues that may arise connected to the Code and MCIA in the coming year.

Yours truly,

A handwritten signature in black ink, appearing to read "BD", with a long horizontal stroke extending to the right.

Ben Drory,
Office of the Integrity Commissioner, Town of Wasaga Beach